

Year in Review — Breakout Growth in 2022

Out Pro 2.0—A National Start-Up with a Proven Track Record

We grew **285% in 2022**, expanding to 7 chapters. Building upon our decades-long success in Metro New York, an angel donor helped us launch a chapter in Los Angeles in 2020. After two wildly-successful events in LA, we had proof of concept. With the advent of COVID-19, we immediately pivoted to **nationwide online events** to support our community. When lockdown eased, we rolled out our planned **national expansion**. We anticipate having **12 active chapters** by the end of 2023.



Launched **Four New Chapters**—Connecticut • Houston • San Diego • Metro DC

We were enthusiastically welcomed in four new regions—while growing substantially in the legacy chapters in **New York** and **Los Angeles**.

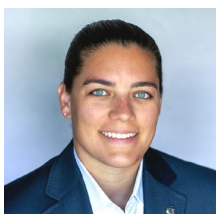
Developed of a **National Partnership/Sponsorship Program**

We asked and we listened. Early in 2022, we spoke to 25 prospective sponsors learning about their challenges and goals for reaching new diverse talent—as well as valuing the diverse talent they have.

The result: a comprehensive, adaptive sponsorship program that matches activations with your “wants and needs.” [Learn more about corporate partnerships.](#) [Request a discovery meeting.](#)

Added **New Board Members**

We welcomed several board members who were instrumental to our expansion. Jen Merola was later elected Vice President, recognizing her exceptional leadership launching and building the Connecticut chapter.



Jen Merola
Vice President
Founder, Out Pro CT



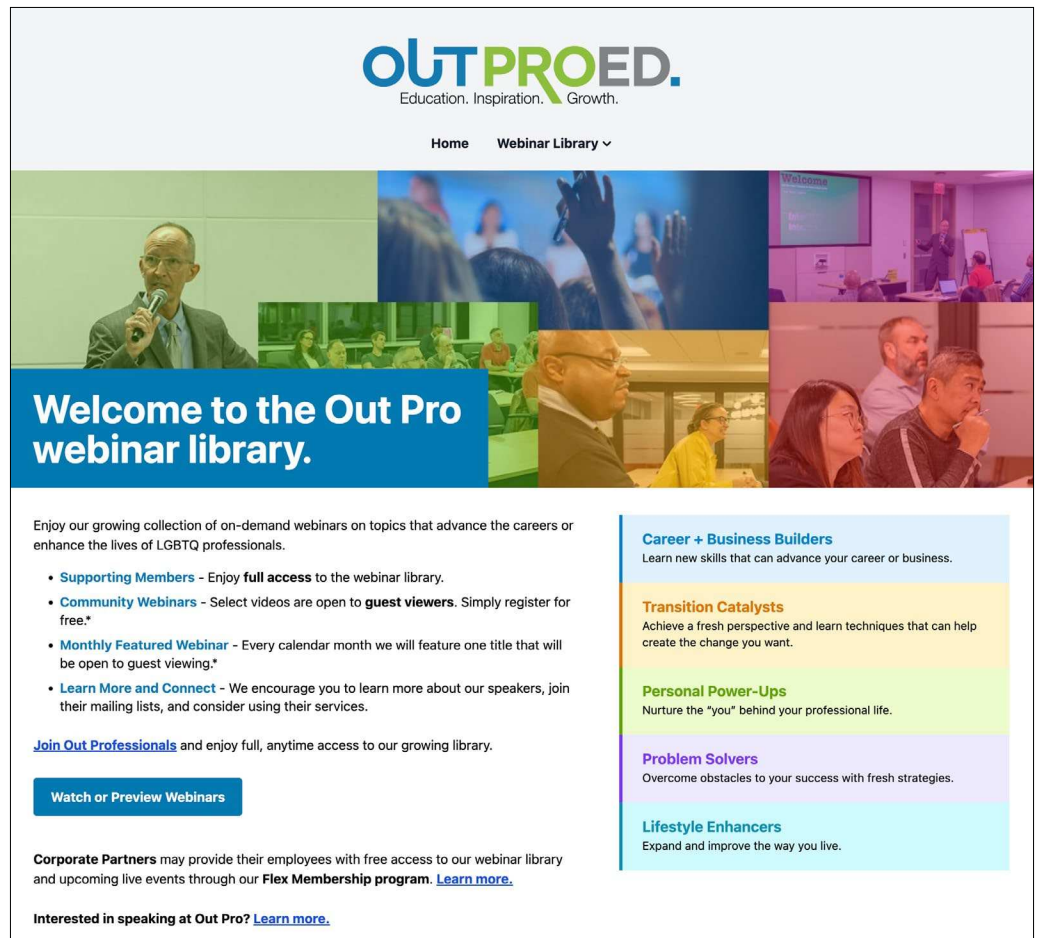
Pete Beausoleil
Founder,
Out Pro Houston



Stuart Bentley-Hibbert,
MD, PhD, MBA

Our new educational foundation was approved as a **501(c)(3)** nonprofit, opening up new sources of opportunity to serve the LGBTQ community. Our goals include 1) increasing our **career-building education**, 2) providing “open-mic” **career and life coaching**, and 3) developing a **mentoring program**. Support for our educational programming is now **tax-deductible for sponsors**.

[Learn more.](#)



OUTPROED.
Education. Inspiration. Growth.

Home Webinar Library

Welcome to the Out Pro webinar library.

Enjoy our growing collection of on-demand webinars on topics that advance the careers or enhance the lives of LGBTQ professionals.

- **Supporting Members** - Enjoy **full access** to the webinar library.
- **Community Webinars** - Select videos are open to **guest viewers**. Simply register for free.*
- **Monthly Featured Webinar** - Every calendar month we will feature one title that will be open to guest viewing.*
- **Learn More and Connect** - We encourage you to learn more about our speakers, join their mailing lists, and consider using their services.

[Join Out Professionals](#) and enjoy full, anytime access to our growing library.

[Watch or Preview Webinars](#)

Corporate Partners may provide their employees with free access to our webinar library and upcoming live events through our **Flex Membership program**. [Learn more.](#)

Interested in speaking at Out Pro? [Learn more.](#)

Career + Business Builders
Learn new skills that can advance your career or business.

Transition Catalysts
Achieve a fresh perspective and learn techniques that can help create the change you want.

Personal Power-Ups
Nurture the “you” behind your professional life.

Problem Solvers
Overcome obstacles to your success with fresh strategies.

Lifestyle Enhancers
Expand and improve the way you live.

Launched an **On-Demand Webinar Library**

During COVID, our long-running celebrated seminar program pivoted to live webinars. In 2022, we edited these recordings, creating an on-demand library that launched with **27 career-building and life-enhancing webinars**. Out Pro Ed continues to feature **monthly talks or workshops** where professional speakers and other experts can share their knowledge with our community. Most become part of our growing library. All educational events are free with registration.

Monthly Open Coaching Sessions

We began offering a monthly series, “**Ask a Life Coach: Make the Changes You Want!**” that has helped over **760 participants** explore solutions to career and personal challenges. Certified Life Coach and NYU faculty member, James Arnoff, leads the sessions. We will be adding a Career Builder **Open-Mic Career Coaching series** with John Crant of Self-Recruiter®, who teaches aspiring professionals how to work their way up the career ladder.

